



# IRON WORKERS LOCAL 383

**WINTER 2023**

## HAPPY NEW YEAR !

What is in store for Local 383 in the upcoming year?

### <> Contract Negotiations <>

The current collective bargaining agreement will expire on May 31, 2023. This means we will be entering negotiations later this winter or early spring. Now is the time to prove to our contractors just how much we are worth.

### <> Officer Elections <>

Current three-year terms expire. Nominations will take place at the July Membership Meeting with Elections to follow in August.

### <> 100th Anniversary <>

Iron Workers Local 383 turns 100 years old in August of 2023. We have a signed contract and date for a banquet and gala to celebrate the occasion. Saturday, August 12, 2023 at the Ho-Chunk Convention Center, S3214 Cty Rd BD, Baraboo. Watch for further details as they become available.

Wages Representative Contract  
Overtime Productive Employer  
Unions COLLECTIVE Terms  
Costs BARGAINING Hours Salaries  
Issues Employment Agreement Groups  
Employment Participate Process Grievance  
Regulate Negotiations Establish  
Healthcare Employees Protection



**SAVE  
THE  
DATES**



<u>DATE</u>	<u>DAY</u>	<u>EVENT</u>	<u>START TIME</u>
1st of each month	Thursday	Monthly Membership Meetings	5:30
April 14	Friday	LaCrosse Retiree Luncheon	noon
April 21	Friday	Rapids Retiree Luncheon	noon
May 11	Thursday	LaCrosse Info Meeting	5:00
May 18	Thursday	Madison Retiree Luncheon	noon
May 25	Thursday	Rapids Info Meeting	5:00
July 6	Thursday	July Meeting & Nominations	5:30
August 3	Thursday	August Membership Meeting	5:30
August 3	Thursday	Officer Elections	
August 12	Saturday	100th Anniversary Gala & Banquet	
September 14	Thursday	Rapids Info Meeting	5:00
September 21	Thursday	LaCrosse Info Meeting	5:00
October 6	Friday	Rapids Retiree Luncheon	noon
October 12	Thursday	Madison Retiree Luncheon	noon
October 20	Friday	LaCrosse Retiree Luncheon	noon
December 2	Saturday	Madison Christmas Party	5:00
December 9	Saturday	Rapids Christmas Party	5:00
January 13	Saturday	LaCrosse Christmas Party	5:00



## PRESIDENT'S MESSAGE

Brothers and Sisters,

I hope you are reading this in a time of health for you and your family. Work continues to be plentiful throughout our local. Whether you are waiting for the next project to ramp up or just getting back from being on the road, give me a call if you are trying to find work between projects.

Life can become busy between your work schedule and family life outside of your career. It is very important that you keep all of your contact information up to date so that you receive all communications regarding the latest local news and changes that may be occurring.

One item that tends to be left to the wayside is updating your beneficiary information. It is crucial that any time there are changes to your beneficiary that must be made; you need to take care of them as soon as possible. Contact the hall and we can help you with that.

Upcoming local elections in the State of Wisconsin are Spring Primary elections on February 21, 2023 and Spring elections on April 4, 2023. Give me a call anytime you may have questions regarding where to vote, what may be on your ballot, etc.

Stay safe,

Anthony Anastasi



John Dahms, Book # 683258, stopped by the Hall to pick up his 60 Year Membership Pin. John was initiated in December of 1962 and he proudly wears each of his membership pins on his cap and the most recent one on a custom ring. Congrats on 60 years of ironworker pride, Brother Dahms.

## W T F ? Who Turned Fifty ....



Ryan "Goob" Roth celebrated his 50th Birthday with a special cake designed to look exactly like his hard hat, along with all of its stickers. Hope the day was a special one. Happy Birthday, Goob!



## AREA WORK REPORTS



**MADISON <>** Work in the Madison Area is still very good. We have no members on the out of work list. Findorff has the structural and rods at Epic, Emmi Roth Cheese, UW Credit Union, Wyso, four (4) Madison schools, PPD and CUNA pump house. They have structural, rods and precast at Mendota Correctional, the structural at Middleton High School, the rebar and miscellaneous at The Oliv and Alchemy, and the rods, PT and miscellaneous at Element Labs. JP Cullen has the structural at UW Health East Park and LNG in Ixonia, structural reinforcing at Epic and Truax hangar and the miscellaneous at UW Hospital and Nestle in Jefferson. Miron has the structural at The Kohl Center, the miscellaneous at Dane County Airport helicopter pads and UW Chemistry. Boldt has the structural and miscellaneous at St. Gobain in Portage and the miscellaneous at Encapsys and Alter Metals. Sullivan has the miscellaneous at XPO Logistics in Stoughton. CD Smith has the miscellaneous at Madison Yards, UW Veterinary Medicine and UW Sellery Hall. Chilstrom has the rebar at UW Health East Park, Judge Doyle Square, The Kohl Center, LNG in Ixonia and the Oregon Library. MKE has the structural and miscellaneous at The Standard, West Wilson Apartments, Judge Doyle Square and the rods at UW Vet Med. Doral Corporation has the structural and miscellaneous at Clasen Chocolates in Milton. Red Cedar has the structural at Jefferson County Courthouse and the miscellaneous at the Urban League. Cary has the structural at the Southside School and the structural and demo at Schrieber Foods in Richland Center. Area Erectors has the precast at Dickman in Deforest. Capital Steel has the structural and miscellaneous at General Beverage, the rods, PT, and miscellaneous at West Wilson Apartments, the rebar at The Atmosphere, Moxy Hotel, Valley of Our Lady in Hollendale and the miscellaneous at The Mill District. Selden Steel has the structural at Ochella, Hickory Hills Academy, Cenex in Sauk and Accuray. Also, a metal building at Plastic Ingenuity in Mazomanie. Badgerland Erectors has the structural and rods at Arrowhead Pharmaceuticals in Verona, the structural at Scott Industries in Muscoda, Deforest EMS and Lucky's Bar. Also, the rods at Clasen Chocolates in Milton, metal buildings at Sun Prairie for 1848, LNG in Ixonia, DRM Electraccoat in Reedsburg, Horn Plastics in Wisconsin Dells, structural beef up on a pedestrian bridge in Evansville, some wall shoring at Shopko West and the miscellaneous at Octopie and CBOC.

<> Tim DeMinter

**LaCROSSE <>** Work in the LaCrosse area has continued to be good coming into the winter season. We have 0 out of work as the new year rolls around. Modern Crane has structural at Fort McCoy, Mile Bluff Center in Mauston, Fire Station #4 LaCrosse. CD Smith has ongoing rebar and miscellaneous at WWTP in LaCrosse. Bald Eagle has rods at the new Mayo in LaCrosse. Cary Specialized Services has ongoing work at Torrance casting and Cardinal Glass in Tomah. Fowler Hammer has miscellaneous ongoing work at Mitchell hall UWL, JF Brennen on French Island, Holmen parks project, Mayo LaCrosse and structural at Hydrite chemical in LaCrosse. We are always looking for volunteers to help with putting up and taking down the Christmas tree on top of Grand Dads Bluff, if this is something you would be interested in please reach out to me or TA Slaback. Keep up on newsletters with information on the 2 info meetings here in LaCrosse and the details on the 100 year anniversary party!! Work safe stay warm.

<>DuWayne Knobloch

**NORTH <>** As of January, the north is still pretty busy at full employment and it looks like it should be another good year. CD Smith just started the Wood County Jail which should be a great job. They have the rods, structural and precast. Work should last all of 2023. Portage County is also building a jail. I was told a late summer start, but supposed to be a big one. Findorff has a tech school in Stevens Point. Going to be a spring start. Boldt has on going work at the new McCains addition in Plover. That work should go until summer. A bunch of smaller jobs going and some nice school projects coming this summer. Overall, should be a great year. Remember when you leave this Local and go work in a different local, you need to clear in with that Local and fill out RECIPROCITY paperwork. You have to make sure your Fringes are coming back to you. This includes your Pension, SMA, and your Healthcare. If you don't know or have any questions about any of this stuff, please call and we will make sure you are going through the proper channels where ever you are working. One last thing about all of this - when working for different contractors and in different locals, make sure your hours are correct and coming back to your home funds. You get quarterly reports and a yearly report, so you can double check both of them. Stay up on your weld certs. You can go to the Hall in Madison or go see Glen Jensen (715-571-3620) up north. North MSHA Class - Saturday, March 11, 2023 at 8:00 am. We are always looking for new members. If you find someone, give them a Business Agent's phone number.

<> Adam Maves

**APPRENTICESHIP & TRAINING REPORT**  
**Pete Stern**

**Forklift/Boomlift Journeyman Upgrade Course** – Madison Training Center (Madison WI): An 8-hour upgrade/refresher course will be conducted at the Local's Hall and Training Center at 5501 Manufacturers Drive, Madison, WI 53704, on **Saturday, April 22<sup>nd</sup>, 2023 at 8 am.**

Please email to [pete@iron383.com](mailto:pete@iron383.com) for more info and to confirm your attendance

**MSHA Annual Refresher Journeyman Upgrade Course** – Wisconsin Rapids Office, at 220 Johnson St., Wisconsin Rapids, WI: An 8-hour upgrade/refresher course will be conducted at the Local's Northern Office, on **Saturday, March 11<sup>th</sup>, 2023 at 8 am.** This refresher will also include 1<sup>ST</sup> AID/CPR/AED re-certification.

Please email to [pete@iron383.com](mailto:pete@iron383.com) for more info and to confirm your attendance

**New Apprentices: Pay close attention! Completion of Work Reports**

The top portion of the work report must be completed in full (Name, Date, Member#, Employer, etc.) The work report must be received in the Apprenticeship office no later than the 10<sup>th</sup> of the month following completion of that month. For example, the November 2022 report is due no later than December 10<sup>th</sup>, 2022. The hours must be completed on the form with a breakdown, for example, of REBAR, POST TENSION, STRUCTURAL, SCHOOL, etc. The form must also be signed by both the Foreman and the Apprentice.

**Reminder to Apprentices of Local 383; Training Center Food and Alcohol Policy:**

On May 24<sup>th</sup>, 2022, at the monthly Joint Apprenticeship Committee Meeting for Local 383's Apprenticeship Program, the Committee unanimously agreed that effective June 1<sup>st</sup> 2022, Local 383's Training Center and the property on which it sits would be strictly alcohol-free during any Apprenticeship Program activities. This includes time on-site pre and post all classes/training. This does NOT include any Local 383 officially sponsored social events. Violators of this policy will be ushered off-site and may face disciplinary hearings and action from the Joint Apprenticeship Committee.

In addition to this policy, all classrooms and shop areas within the Training Center are now designated non-dining, non-eating areas, with the exception of the break tables and refrigerator/microwave area on the west side of the Training Center Shop. Violation of this policy will result in the removal of the break area from the shop. Food and non-alcoholic beverages may of course be consumed outside and within personal vehicles.

These changes were necessary in order to maintain the integrity and discipline of the Apprenticeship Program, and to protect the members, the facility and the grounds from physical and legal liability. Adherence to this policy is expected and very much appreciated.

**WELD TEST CONDUCTORS**

Tiny Schaller in Spring Green  
(608)219-4254

Glen Jensen in Wausau  
(715)571-3620



Matt Hicks in De Forest  
(608)513-4733

Pete Stern at the Hall  
(608)256-3162

NEED PRACTICE? CONTACT PETE





NOVEMBER INITIATIONS



DECEMBER INITIATIONS



JANUARY INITIATIONS



Fred Maves  
2022 gun season



## GOOD & WELFARE

614 members = 105 Apprentices, 346 Journeymen, 50 Honorary, 113 Lifetime

- \* New Apprentices <> 2022 was an exceptional year for work in Local 383. We have been fortunate to add many new apprentices to our training program. There have been 33 new apprentices initiated in the months of November, December and January. Welcome to Local 383!
- \* New Journeymen <> Dan Browne and Nathan Palmer have completed all apprenticeship requirements and passed the JIW Exam. Congrats!
- \* Pins - Jan/Feb <> Membership anniversary pins earned recently. 45 years - Alan Nousen, 35 years - Frank Schenk & Roger Ramminger. Thanks for your years of service!!
- \* Sick and Injured <> Mike O'Malley in Madison, Troy Beining, Stephan Bremer, Jake Ebert, Brad Edming and John Peterson in the north and no one in the LaCrosse area. Get healed up soon, guys.
- \* Condolences <> Condolences to Denny Haack and family on the recent loss of his wife, Priscilla. So sad to report that IW383 Members Tom Templin and Don Fennigkoh, Jr. have both passed. Both the Templin and the Fennigkoh families have multi generation ironworkers amongst them. Don's father was a lifetime member of 383. The Templins own and operate TNT Rebar. Tom's brothers Ben & Tim, son Greg, daughter Nicki and grandson Dylan are all Local 383 members. Tom's wife Patti also serves on our JAC. Ironworker blood truly runs through their veins. Our thoughts and prayers are with both families and friends of these fine men.



Harold "Cowboy" Ward paid a visit to see first hand the Hall & Training Center and deliver some hand crafted items that he has been working on. Cowboy was initiated in April of 1957, with a book number of 600234. He actually started working on "permit" in 1954. Orla Coleman was the Business Manager and Homer Ingram administered Cowboy's JIW Exam. Ray Krause and Orville Reeves started at the same time that Cowboy did and his first project was the eight-story city county building in downtown Madison. Cowboy worked on 22 different bridges throughout his career and he remembers each and every one of them. Cowboy continues to enjoy his retirement in Portage and can be found busy with his crafting activities everyday. We are proud to have several on display at the Hall.  
Iron Worker Proud !



Madison Christmas Party



Eric Delain's crew appreciates him over at Element Labs, so we got together to buy him a Christmas gift. Holstein pattern overalls!



Terry Wasicak, Donald Om, John Meister & Jonathan Olaszewski sporting their holiday spirit at an impromptu ugly Christmas sweater contest during the Madison party.



ARREARS LIST AS OF January 20, 2023 <> Behind name is the last month of paid dues.

INTENTIONALLY  
LEFT  
BLANK

RATES/month = Apprentice & Probationary - \$36, Journeyman - \$46, Honorary - \$7, Lifetime - \$0

- ♦ put your **MEMBER NUMBER** on your check &
- ♦ include a **SELF-ADDRESSED AND STAMPED ENVELOPE** for return of your dues receipt.
- ♦ Remember, Buy 12 months of Dues, and get 1 month free.  
It is the member's responsibility to stay current with their monthly union dues. Reinstatement fee is \$800.00.

LET'S USE THIS PAGE  
FOR SOMETHING ELSE!  
**KEEP YOUR DUES  
CURRENT !**



**CALL THE HALL <> (608)256-3162**  
**Monday - Thursday 7:00 am - 4:30 pm, Friday 7:00 am - 4:00 pm**



**SAVE THE DATE**

**100<sup>th</sup>**  
**ANNIVERSARY**

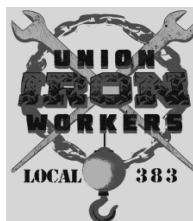
LOCAL 383  
AUGUST 1923 -  
AUGUST 2023

**BANQUET & GALA**  
**HO CHUNK CONVENTION**  
**CENTER**  
**WISCONSIN DELLS**

**SATURDAY, AUGUST 12, 2023**



**FACEBOOK: Iron Workers Local 383**  
**WEBSITE: [www.iron383.com](http://www.iron383.com)**



**CONTRACT EXPIRES IN MAY,  
NEGOTIATIONS TO START**

IW383 Negotiating Committee is asking members for their thoughts on the language in our collective bargaining agreement. Changes or ideas should be submitted in writing, by email or mail, to the Hall. The Committee will review and discuss all suggestions.

IW383 Negotiating Committee  
5501 Manufacturers Drive  
Madison, WI 53704  
[lisa@iron383.com](mailto:lisa@iron383.com)

**IW383 LOGO APPAREL** <> some items are embroidery - some are screen printed, **ORDER ONLINE** from the website at [www.iron383.com](http://www.iron383.com) under the **Online Store** tab

**HEALTHCARE PLAN WELLNESS PROGRAM** <> Biometric Screening Events have been scheduled, look for the bright yellow postcard you received in the mail

**ONLINE ACCESS TO YOUR HEALTHCARE & RETIREMENT ACCOUNTS** <> for detailed instructions contact Lisa and they will be emailed to you